



Wasp 
BARCODE TECHNOLOGIES



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Complete Time and Attendance Solution

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WaspTime is a time and attendance system designed to automate employee time and attendance for small- to medium-sized businesses. WaspTime software can be customized to your business needs and is scalable to grow as your business grows. It dramatically reduces the number of hours it takes to process employee timekeeping.

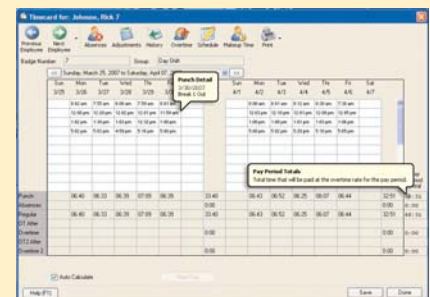
WaspTime works with a variety of employee time clocks, allowing you to choose the optimum way to capture employee time. Choose from biometric (fingerprint) or badge-based clocks. All clocks have an integrated network (Ethernet) connection eliminating the need and cost of a dedicated PC that systems with just a USB connection require. WaspTime is ideal for a wide range of industries where hourly and salaried employee time needs to be tracked including: manufacturing, warehouse & distribution, healthcare, retail, professional and medical offices, government and educational agencies.

WaspTime's capabilities give you control over lost time and productivity, which can have a significant impact on your company's profitability. A study by APA (American Payroll Association) shows that by adapting an automated time and attendance system, companies can realize up to a 4% savings of their annual payroll expense.

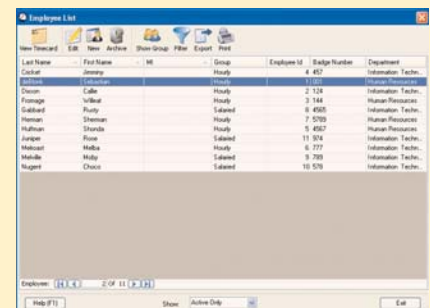
WaspTime solutions provide business owners, HR and payroll administrators an easy way to gain control of employee time.



▶ Main Screen



▶ ATC – View time card, view one week or two weeks, enter missed punches, and much more



▶ Data Lists – Add employee detail... view in a sortable, filterable list



WHICH VERSION IS BEST FOR YOU?

Features	Standard	Pro
Automatically capture employee time (arrival time, break in/out, lunch, departure time)	✓	✓
Automatically calculate hours worked and summarize for payroll processing and reports	✓	✓
Capture & automatically process overtime hours worked	✓	✓
Ability to capture sick days, vacation, conference time	✓	✓
Supports weekly, bi-weekly, semi-monthly and monthly payroll pay periods	✓	✓
Supports unlimited employee 'punches' (In/Out captures)	✓	✓
Employee data list with easy filtering (sort, group)	✓	✓
Interactive setup and configuration - speeds initial group, schedule and payroll setup	✓	✓
Schedule automatic database backups	✓	✓
Automatic product patch notification	✓	✓
Direct import of employees and payroll codes from QuickBooks into WaspTime	✓	✓
Direct payroll transfer from WaspTime into QuickBooks	✓	✓
Connectivity to other payroll systems such as ADP through file transfer (CSV)	✓	✓
Support multiple clocks on a network (automatic detection)	✓	✓
Clocks have built in networking (Ethernet/RJ-45) connection; Power over Ethernet ability	✓	✓
Ability to create custom reports with Crystal Reports	✓	✓
Supports unlimited departments	✓	✓
Number of management and payroll reports	30	30
Number of employee licenses included (additional licenses can be added)	50	100
Number of employee time badges included (additional badges can be added)	50	100
Number of Admin/Mgr Licenses (Multi-user access)	1	5
Role-based access levels (different admin, manager and employee level security)		✓
Manager level access can view, edit & print their employee's time cards		✓

FEATURES

- ▶ Eliminates math and re-keying errors by automatically summarizing employee time sheets and hours for payroll or tracking reports
- ▶ Maintains employee time cards to ensure compliance with Federal wage and hour reporting
- ▶ Allows HR staff to easily review in-and-out punches by week or entire pay period
- ▶ Captures and automatically processes overtime hours
- ▶ Automatically captures and processes employee time (arrival, breaks in/out, lunch, and departure)
- ▶ Extensive data filtering (sorting, grouping); print to PDF
- ▶ Automatic update and patch notification (software stays up-to-date)
- ▶ Direct employee & payroll code export from QuickBooks (no file transfer)
- ▶ Captures sick days, vacation, and conference time away
- ▶ Supports weekly, biweekly, semi-monthly and monthly payroll
- ▶ Export to your current payroll systems, including ADP, QuickBooks and other applications
- ▶ Generates more than 30 powerful management & administrative reports
- ▶ Ability to create custom reports with Crystal Reports
- ▶ Easy to install - includes WaspTime setup wizard
- ▶ Time & attendance system that is scalable to grow with your business
 - Supports unlimited number of employee time clocks
 - Supports unlimited number of employee punches per day
 - Supports multiple locations (within the same network)
- ▶ Includes Microsoft SQL MSDE Database

BENEFITS

- ▶ Reduce costly payroll errors from inaccurate timecards and manually calculated employee hours
- ▶ Eliminate inflated labor hours and buddy punching (using biometric time clock)
- ▶ Network (Ethernet) connection for quick and easy implementation without requiring the cost of a dedicated PC
- ▶ Quickly generate reports that provide better management and information on employee time tracking
- ▶ Significantly reduce time required to manually process employee time